

Coverage Period:

04/01/2016 - 03/31/2017

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual and Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document by calling 1-800-395-1300.

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Important Questions	Answers	Why this Matters:	
What is the overall deductible?	In-Network Providers: \$1,250 Individual, \$2,500 Family Out-of-Network Providers: \$6,000 Individual, \$12,000 Family Annual Deductible. Does not apply to preventive care and office visits. In-Network and Out-of-Network deductibles accumulate separately	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the deductible .	
Are there other deductibles for specific services?	Yes, \$100 Individual and \$300 Family for Prescription Drugs. There are no other specific deductibles .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.	
Is there an out-of-pocket limit on my expenses?	Yes In-Network Providers Out-of-Pocket Limit: \$6,000 Individual, \$12,000 Family Out-of-Network Providers Out-of-Pocket Limit: \$12,000 Individual, \$24,000 Family	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 3 describes any limits on what the plan will pay for specific covered services, such as office visits.	



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Does this plan use a network of providers?	Yes. For a list of In-Network Providers , see www.bcbsri.com or call 800-639-2227.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network , preferred, or participating for providers in their network . See the chart starting on page 3 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No, You don't need a referral to see a specialist .	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 8. See your policy or plan document for additional information about excluded services.



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Co-payments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

Co-insurance is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.

The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)

This plan may encourage you to use In-Network Providers by charging you lower deductibles, copayments and coinsurance amounts.

Common Medical Event	Services You May Need	Your cost if you use a Blue Cross Blue Shield		Limitations & Exceptions
Medical Event		In-Network Providers	Out-of-Network Providers	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 co-pay/visit	20% co-insurance, after deductible	none
	Specialist visit	\$50 co-pay/visit	20% co-insurance, after deductible	none
	Other practitioner office visit	\$50 co-pay/visit	20% co-insurance, after deductible	none
	Preventive care/screening/immunization	No charge	20% co-insurance, after deductible	none



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Common	Services You May Need	Your cost if you use a Blue Cross Blue Shield		Limitations & Exceptions
Medical Event	Services fou may need	In-Network Providers	Out-of-Network Providers	Limitations & Exceptions
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% co-insurance, after deductible	none-
ii you nave a test	Imaging (CT/PET scans, MRIs)	No charge, after deductible	20% co-insurance, after deductible	none
If you need drugs to treat your illness or condition	Tier 1 drugs	\$10 co-pay/prescription retail and \$25 co-pay mail order	Not Covered	none
More information about prescription drug coverage is available at www.bcbsri.com.	Tier 2 drugs	\$50 co-pay/prescription retail and \$125 co-pay mail order after deductible	Not Covered	none
	Tier 3 drugs	\$75 co-pay/prescription retail and \$187.50 co-pay mail order after deductible	Not Covered	none
	Tier 4 drugs	\$100 co-pay/prescription retail after deductible	Not Covered	none
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge, after deductible	20% co-insurance, after deductible	none
	Physician/surgeon fees	No charge, after deductible	20% co-insurance, after deductible	none

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	Common	Services You May Need	Your cost if you use a Blue Cross Blue Shield		Limitations & Exceptions
	Medical Event	dervices fou may Need	In-Network Providers	Out-of-Network Providers	Limitations & Exceptions
		Emergency room services	\$150 co-pay/visit	\$150 co-pay/visit	none
	If you need	Emergency medical transportation	\$50 co-pay/trip	\$50 co-pay/trip	none
	immediate medical attention	Urgent care	\$50 co-pay/visit	\$50 co-pay/visit	none
	If you have a hospital stay	Facility fee (e.g., hospital room)	No charge, after deductible	20% co-insurance, after deductible	none
		Physician/surgeon fee	No charge, after deductible	20% co-insurance, after deductible	none



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Common	Services You May Need	Your cost if you use a Blue Cross Blue Shield		Limitations & Exceptions
Medical Event	Services Fou May Need	In-Network Providers	Out-of-Network Providers	Limitations & Exceptions
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$50 co-pay/visit	20% co-insurance, after deductible	none
	Mental/Behavioral health inpatient services	No charge, after deductible	20% co-insurance, after deductible	none
	Substance use disorder outpatient services	\$50 co-pay/visit	20% co-insurance, after deductible	none
	Substance use disorder inpatient services	No charge, after deductible	20% co-insurance, after deductible	none-
If you are precedent	Prenatal and postnatal care	No charge, after deductible	20% co-insurance, after deductible	none
If you are pregnant	Delivery and all inpatient services	No charge, after deductible	20% co-insurance, after deductible	none



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Medical Event	Services fou May Need	In-Network Providers	Out-of-Network Providers	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	No charge, after deductible	20% co-insurance, after deductible	none
	Rehabilitation services	No charge, after deductible	20% co-insurance, after deductible	none
	Habilitation services	No charge, after deductible	20% co-insurance, after deductible	
	Skilled nursing care	No charge, after deductible	20% co-insurance, after deductible	none
	Durable medical equipment	No charge, after deductible	20% co-insurance, after deductible	none
	Hospice service	No charge, after deductible	20% co-insurance, after deductible	none
If your child needs dental or eye care	Eye exam	\$50 co-pay/visit	20% co-insurance, after deductible	none
	Glasses	Not Covered	Not Covered	none
	Dental check-up	Not Covered	Not Covered	none-



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Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

• Long-term care Weight loss programs Acupuncture

 Cosmetic surgery Private-duty nursing

• Dental care (Adult) · Glasses, child

• Dental check-up, child Routine foot care

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Non-emergency care when traveling outside the U.S. Bariatric surgery

 Chiropractic care • Routine eye care (Adult)

Hearing aids

Infertility treatment



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Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 401-941-1112. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: 1-800-395-1300.

Additionally, a Consumer Assistance Program (CAP) may be available in your state which can help you file an appeal. You can visit http://www.healthcare.gov/using-insurance/managing/consumer-help/index.html to see if there is a CAP available in your state.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.



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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

Amount owed to
providers: \$7,540
Plan pays: \$6,230
Patient pays: \$1,310

Sample care costs:

Routine obstetric care \$2,100 Hospital charges (baby) \$900 Anesthesia \$900 Laboratory tests \$500 Prescriptions \$200 Radiology \$200 Vaccines, other preventive \$400		
Hospital charges (baby) \$900 Anesthesia \$900 Laboratory tests \$500 Prescriptions \$200 Radiology \$200 Vaccines, other preventive \$40	Hospital charges (mother)	\$2,700
Anesthesia \$900 Laboratory tests \$500 Prescriptions \$200 Radiology \$200 Vaccines, other preventive \$40	Routine obstetric care	\$2,100
Laboratory tests \$500 Prescriptions \$200 Radiology \$200 Vaccines, other preventive \$40	Hospital charges (baby)	\$900
Prescriptions \$200 Radiology \$200 Vaccines, other preventive \$40	Anesthesia	\$900
Radiology \$200 Vaccines, other preventive \$40	Laboratory tests	\$500
Vaccines, other preventive \$40	Prescriptions	\$200
*	Radiology	\$200
Total \$7,540	Vaccines, other preventive	\$40
	Total	\$7,540

Patient pays:

Deductibles	\$1,250
Copays	\$30
Coinsurance	\$0
Limits or exclusions	\$30
Total	\$1,310

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

Amount owed to	
providers:	\$5,400
■ Plan pays	\$3,610
■ Patient pavs	\$1.790

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

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Deductibles	\$1,250
Copays	\$500
Coinsurance	\$0
Limits or exclusions	\$40
Total	\$1,790

These examples are based on coverage for an individual plan.



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Questions and Answers about the Coverage Examples:

What are some of the assumptions What does a Coverage Example behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.